**Capital Letter, Bold, Times New Roman; Size-16**

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**Abstract**

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**Keywords:** Industry, Construction sector, Employees

**1. Heading 1**

text text text text text text　 text text　 text text　 text text text text text text text text text text text text text text text text text text text text text text text text text text text text　 text text　 text text　text text text text text text　 text text (Note 1)

*1.1 Heading 2*

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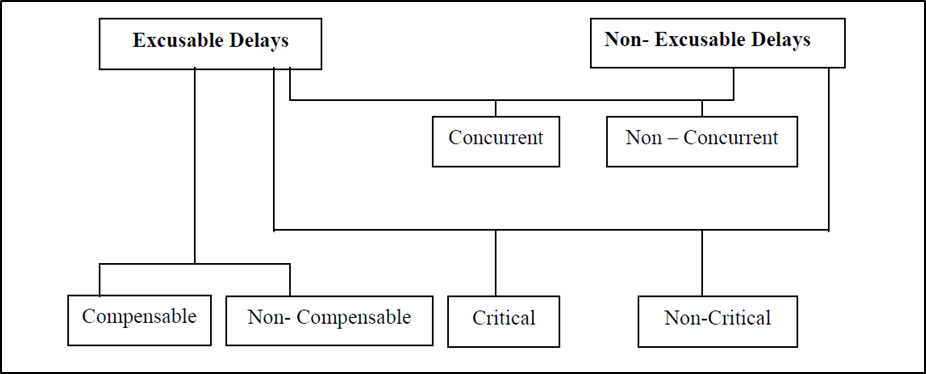


Figure (1): the sequential relationships between different groups of delays (Vidalis and Najafi, 2002).

1.1.1 Heading 3

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1.1.2 Heading 3

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**Notes**

Note 1. This is an example.